



File name: Early Learning Policy Suite

Review date: 01 July 2017

Next review date: 01 July 2019

Grandfather Statement

Savings Provision – Status of Founding Policies & Linking Procedures to Uniting policies:

1. On and after the Date of Establishment, each Founding Agency Policy continues to apply to the Operational Unit of Uniting which carries on the services of that Founding Agency:
 - a. to the extent that there is no inconsistency between the Founding Agency Policy and a Level 1 & 2 Uniting Policy; and
 - b. until the Founding Agency Policy is replaced with a Uniting Policy.

2. If there are differences which create inconsistencies between a Founding Agency Policy and a Level 1 & 2 Uniting Policy:
 - a. the Level 1 & 2 Uniting Policy overrides the Founding Agency; and
 - b. differences and inconsistencies that create operational issues are to be referred to staff members' direct report. Direct reports are to utilise local continuous improvement processes to resolve issues locally where possible
 - c. if a local resolution is not possible, appropriate line management will escalate the issue to Uniting Policy Support by email to unitingpolicysupport@victas.uca.org.au
 - d. Uniting Policy Support will coordinate advice regarding linking procedures from Uniting and will communicate this to the Operational Units
 - e. Operational Units are then responsible for implementation as required by the updated procedure.